

POLICY FOR CORPORATE SOCIAL RESPONSIBILITY (CSR)

INTERGEO Ltd based on the needs of the Environment and Society has strongly developed its social responsibility. It invests in human being, science and innovation with its daily activities, aiming at the sustainability of the environment and the long-term quality of life of society.

The main services that **INTERGEO Ltd** provides are:

- Soil, groundwater, surface water and soil gas sampling
- Soil and groundwater remediation
- Hazardous waste management (collection, transportation, storage and disposal/recovery)
- Non-hazardous waste management (collection, transportation and disposal/recovery)
- Asbestos and Asbestos Containing Materials(ACM) removal works
- Environmental and air emissions measurements and sampling, air quality control in industrial and non-industrial areas
- Health and Safety measurements and sampling (related to personnel exposure to chemical or other hazardous agents)
- Measurements and sampling of liquid, sludgy and solid waste and ACM materials waste.
- Hazardous material surveys (including ACM surveys)
- Design and implementation of geoenvironmental, geological and geotechnical investigations and studies
- Storage and placement of HALON on market

INTERGEO LTD in order to provide quality services, both to its customers, partners and other interested parties as well as to the wider community, is committed to the implementation of a Corporate Social Responsibility Management System in accordance with the specifications of Standard ISO 26000: 2010.

For the implementation of this Policy, **INTERGEO LTD** is committed to:

- adherence to accountability, transparency, ethical behavior, respect for the rule of law and to international norms of behavior in all its professional activities.
- respect for the interests of third parties and human rights
- the implementation of National, European, International and Legal Requirements and Regulations, as well as other provisions that have been signed by the Leadership and that are applicable to its work
- application of methods and processes that meet modern requirements of Science and Society
- taking all necessary measures for the security and protection of personal data and observance of confidentiality
- the observance of professional ethics in the relations with its clients and partners, human resources but also of the other interested parties
- the provision of environmental solutions in conjunction with the promotion of sustainability,
- improving trust of customers and other interested parties towards the company
- promote effective environmental practices and develops expertise in new business activities
- monitor and adopts international technological and scientific developments
- provide an appropriate and safe working environment by applying the rules for environmental protection
- review and regularly assesses the applied CSR Management System to achieve these commitments in order to continually improve their effectiveness

The responsibility for the implementation of the aforementioned commitments and the achievement of the objectives belongs to the Company's Leadership, Managers and all personnel, partners, within their competence and personal expertise. Our Company also participates in the United Nations Global Compact. Company's Leadership is committed to confirm the adequacy and effectiveness of its Policy through reviews, according to its current business conditions and requirements. Company's Policy is always updated and is considered as documented information, is available in our offices as well as in our web-page and implemented in our Company.

The Management



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