

**POLICY INTERGEO ENVIRONMENTAL TECHNOLOGY Ltd**  
(ENVIRONMENT, QUALITY, HEALTH & SAFETY, ROAD TRAFFIC SAFETY, ANTI-BRIBERY, ENERGY )  
(EN ISO 14001:2015, EN ISO 9001:2015, ISO 45001:2018, ISO 39001:2012, ISO 37001:2016, ISO 50001:2018)

**INTERGEO Environmental Technology Ltd** is based in Thessaloniki and operates in the field of geoenvironmental studies and projects, specializing in the remediation of contaminated soils and groundwater and in hazardous and non-hazardous waste management.

The main services that **INTERGEO Ltd** provides are:

- Soil, groundwater, surface water and soil gas sampling
- Soil and groundwater remediation
- Hazardous waste management (collection, transportation, storage and disposal/recovery)
- Non-hazardous waste management (collection, transportation and disposal/recovery)
- Asbestos and Asbestos Containing Materials(ACM) removal works
- Environmental and air emissions measurements and sampling, air quality control in industrial and non-industrial areas
- Health and Safety measurements and sampling (related to personnel exposure to chemical or other hazardous agents)
- Measurements and sampling of liquid, sludgy and solid waste and ACM materials waste.
- Hazardous material surveys (including ACM surveys)
- Design and implementation of geoenvironmental, geological and geotechnical investigations and studies
- Storage and placement of HALON on market

Particularly, Road Traffic Management System applies to the «Transport of goods and human resources for all the aforementioned Company's activities»

The Company develops its business activity with respect to interested parties, environment and wider society and is **committed to:**

- Its Policy to be appropriate for the purpose and operating framework of the Company, supporting its strategic orientation
- Comply with National and Community legislation, as well as other compliance obligations, that apply to its business activity
- Forbids bribery and encourages the reporting in good faith or on the basis of reasonable faith, confidentiality and without fear of retaliation
- Defines the competence and independence of the Head of Management Systems
- Provides safe and healthy working conditions to prevent occupational injuries and diseases
- Supports the supply as well as the design of energy efficient products and services that affect energy efficiency
- Communicates and consults with employees and their representatives
- Eliminates risks, reduces risk and seizes the opportunities of the Integrated Management System
- Provides the framework for establishing, reviewing Management Systems
- Explains the consequences of non-compliance with Company's Policy
- Implement Management Systems and commits for the systematic monitoring, measurement and continuous improvement of the functioning and performance in Quality, Environment, Health and Safety in workplace, Road Traffic Safety issues, anti-bribery, Energy Management
- Review and regularly assesses the applied Management Systems to achieve these commitments in order to continually improve their effectiveness.

The **ultimate goals** of these commitments are:

- The promotion of Environment, Health and Safety in the workplace and Road Traffic Safety, the reduction of the possibility of accident in all the above areas, anti-bribery and energy efficiency improvement.
- Improvement of customers' and third parties trust towards our company

The responsibility for the implementation of the aforementioned commitments and the achievement of the objectives belongs to the Company's Leadership, Managers and all personnel, partners, within their competence and personal expertise. Our Company also participates in the United Nations Global Compact. Company's Leadership is committed to confirm the adequacy and effectiveness of its Policy through reviews, according to its current business conditions and requirements. Company's Policy is always updated and is considered as documented information, is available in our offices as well as in our web-page and implemented in our Company.