

# INTERGEO POLICIES.

## **INTERGEO LTD POLICY**

**INTERGEO Environmental Technology & Waste Management Ltd** is based in Thessaloniki and operates in the field of geoenvironmental studies and projects, specializing in the remediation of contaminated soil and groundwater and in hazardous and non-hazardous waste management. Additionally, the company provides environmental consultancy services, delivering comprehensive solutions for environmental sustainability in accordance with relevant environmental regulations and best practices.

The company, aiming to provide high-quality services and maintain the continuous trust of its clients, partners, other stakeholders, and the wider community, is committed to the implementation, maintenance, and continuous improvement of an **Integrated Management System**, in compliance with the following standards:

- **EN ISO 9001:2015** – Quality Management System
- **EN ISO 14001:2015** – Environmental Management System
- **ISO 45001:2018** – Occupational Health & Safety Management System
- **ISO 39001:2012** – Road Traffic Safety Management System
- **ISO 37001:2016** – Anti-Bribery Management System
- **ISO 50001:2018** – Energy Management System
- **ISO 26000:2010** – Social Responsibility Guidance Standard

**INTERGEO Ltd** provides the following services:

- -Soil, groundwater, surface water and soil gas sampling
- -Soil and groundwater remediation
- -Hazardous waste management (collection, transportation, storage and disposal/recovery)
- -Non-hazardous waste management (collection, transportation and disposal/recovery)
- Asbestos and Asbestos Containing Materials(ACM) removal works
- Environmental and air emissions measurements and sampling, air quality control in industrial and non-industrial areas
- Health and Safety measurements and sampling (related to personnel exposure to chemical or other hazardous agents)
- Measurements and sampling of liquid, sludgy and solid waste and ACM materials waste.
- Hazardous material surveys (including ACM surveys)
- Design and implementation of geoenvironmental, geological and geotechnical investigations and studies
- Storage and placement of HALON on market

## **Policy Commitments**

The company develops its business activity with respect for the environment, society, and individuals and is **committed to:**

- Implementing a Policy appropriate to the company's purpose and operational context, supporting its strategic direction,
- Providing products and services that meet the requirements of clients and stakeholders, ensuring their quality, reliability, and sustainability, while considering risks and impacts related to climate change,
- Fully complying with applicable national and EU legislation and all other applicable compliance obligations, including requirements related to climate change,
- Protecting the environment, preventing pollution, and reducing environmental impacts, supporting sustainable use of natural and energy resources,
- Providing safe and healthy working conditions to prevent occupational injuries and illnesses,
- Promoting road safety in all activities involving the use of vehicles or transportation of goods and personnel, considering increased risks from climatic and weather conditions,
- Implementing a zero-tolerance policy against bribery and all forms of corruption, promoting transparency, ethics, and business integrity,
- Encouraging the reporting of suspicions in good faith, confidentially, and without fear of retaliation,
- Defining the authority and independence of the Systems Management Officer,
- Operating responsibly toward society, respecting human rights, equal treatment, fair labor practices, and contributing to the local community,
- Systematically improving energy efficiency and supporting sustainable energy management,
- Communicating and consulting with employees and their representatives,
- Eliminating risks, reducing uncertainty, and exploiting opportunities offered by the Systems,
- Providing a framework for setting, reviewing, and achieving system objectives,
- Explaining the consequences of non-compliance with the Integrated Management System Policy,
- Monitoring, measuring, and continuously improving performance in Quality, Environment, Health & Safety, Road Safety, Anti-Bribery, Energy Management, and Corporate Social Responsibility,
- Regularly reviewing and evaluating the Management Systems to ensure their suitability, adequacy, and continuous improvement.

**INTERGEO Ltd** aims to be a leading provider of innovative, sustainable, and environmental solutions that protect the planet and promote a healthy future for all. As independent environmental consultants, the company's goal is comprehensive environmental remediation and waste management, based on the principles of sustainable innovation.

Innovation is considered essential for the company's success, and INTERGEO Ltd invests in research and development, maintaining an R&D department with highly qualified scientists and engineers. The company leads in developing new technologies to address environmental challenges while maintaining a competitive advantage in the market.

**INTERGEO Ltd** supports sustainable development aligned with environmental and societal needs, investing in people, science, and innovation through daily activities to promote long-term quality of life for society

The responsibility for implementing these commitments lies with the Company Leadership, management staff, and all personnel, including permanent and external collaborators, within the scope of their responsibilities and expertise. The company participates in the United Nations Global Compact. The Policy is regularly reviewed to ensure its ongoing suitability and effectiveness. It is maintained as documented information, publicly available and accessible to all interested parties via the company website, communicated, understood, and implemented throughout the organization.

**Η ΑΝΩΤΑΤΗ ΔΙΟΙΚΗΣΗ**



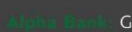
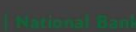
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


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**TÜV**  
**AUSTRIA**  
**HELLAS**  
EN ISO 9001:2015  
EN ISO 14001:2015  
ISO 45001:2018  
ISO 39001:2012  
ISO 26000:2010  
ISO 37001:2016